

CUPE 2073
Canadian Hearing Services
www.cupe2073.ca

November 15, 2022

Dear Members:

Here is a very important update from your Bargaining Team.

To briefly explain –

- The Employer walked away from the table on Oct. 12th
- The Employer on Oct. 21 filed for a No-Board
- The Employer did not come back to the table on Nov. 15
- Your union has not walked away, your union has been at the table everyday that was scheduled.

Members.... We have listened to you, we have done everything we could to keep the employer returning to the table. On Nov. 14 we tabled accepting serious concessions on Article 15 and accepted to continue to discuss Article 18 (but we ran out of time yesterday). Today, we did not have Access and asked the employer to extend – denied; asked if we could try to book through ITS – denied. Still the bargaining team showed up and used everything we could for communication – the employer would not come back to the table today.

We now have no choice but to prepare for Job Action: Lock Out / Strike / Job Action.
As of 12:01 am on Wednesday the Employer is legally permitted to lock us out.

Attached is the Strike Pay Application Tally Sheet – All members need to fill this form out and send to your assigned Strike Captain. We need each column filled – especially your signature. Please return this form to your Strike Captain by Thursday morning. Please let your Strike Captain know if your Employer or Supervisor changes any of the terms and conditions of your work. If you have any questions or need clarification please contact your Strike Captain or your Steward.

Sincerely,
The Executive and Bargaining Team